

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2012-137 **Issue Date:** 10-03-12 **Closing Date:** 10-09-12

Fish Technician III
Department of Natural Resources
Fisheries Resource Management
Hourly Wage: DOQ/Full-Time/Regular
Location: Twisp, WA

Responsible for a variety of technical and skilled tasks associated with the Mid-Columbia Coho Restoration project in the Methow basin. Participate in coho production and research activities, to include broodstock collection, transport, spawning, egg incubation and juvenile rearing at both a hatchery and natural pond environment. Operation and maintenance of field equipment, collection and recording of legible field data, data input and analysis related to coho operations. Participate in monitoring and evaluation studies, to include spawning ground surveys, snorkel surveys, and various stock assessments. Duties include, but are not limited to, field identification of juvenile and adult salmonids; acclimation of juvenile coho; cleaning and maintaining fish raceways; stream snorkel surveys; adult trapping, collection and transport of adult coho and sockeye; spawning broodstock; assisting with coho egg incubation; cleaning and maintaining fish traps; operating and maintaining field equipment; spawning ground surveys; passive integrated transponder (PIT) tag and floy tagging of juvenile/adult salmonids; and data recording and entry into various databases. Must be willing and able to work independently as well as nights, weekends, and holidays.

Knowledge, Skills and Abilities:

- Knowledge of Microsoft Access and Excel to input and analyze collected field data
- Knowledge of fish species identification and sexual characteristics.
- Knowledge and skill in the operation of equipment and tools used in Fisheries field work.
- Skill in white water rafting and water safety procedures.
- Ability to use standard Fisheries equipment such as passive integrated transponder (PIT) tag readers, coded wire tag (CWT) detectors and a Global Positioning System (GPS) unit.
- Ability to demonstrate knowledge of standard Fisheries principles and procedures.
- Ability to express ideas effectively both orally and in writing.
- Ability to understand and follow oral and written instruction.
- Ability to organize and oversee work assignments of other Technicians.
- Able to keep accurate data and produce summary reports.
- Ability to work tactfully with the public.
- Ability to perform duties without direct supervision.
- Ability to work outside in all types of weather conditions.
- Ability to perform physically challenging duties.

General Recruiting Indicators:

- Two years prior work experience at a Fish Technician II level.
- Required to pass a pre-employment drug and alcohol test.

Special Requirements:

- Must possess or have the ability to obtain a valid Washington State Drivers License within 60 days of hire and be able to obtain a Tribal License and Tribal Insurance.
- Ability to acquire a commercial driver's license (CDL) with a tank endorsement.
- Must be able to lift and carry 50 lbs on a daily basis.
- Must live in or relocate within proximity, preferably within ½ hour driving distance, of the Mid-Columbia Field Station in Twisp, WA.
- Must be able to adhere to an assigned work schedule which may include nights, weekends, and holidays.
- Work may sometimes require the employee to report to work on a moment's notice if and when need arises.